

~~R2—Resolution to Adopt Policy on Substance Abuse, Addiction and Recovery~~
~~RESOLVED, that the Diocese of Ohio adopt the following policy on Alcohol and Substance Misuse,~~
~~which shall apply to Diocesan events, and encourages all congregations of the Diocese to adopt the~~
~~same policy:St. Mark's Episcopal Church / Canton, Ohio~~
Alcohol Use Policy ~~October~~
~~2016~~ November 2nd 2016

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1. The Church must provide a safe and welcoming environment for all people, including people in recovery.
2. All applicable federal, state and local laws shall be obeyed, including those governing the serving of alcoholic beverages to minors.

~~St. Mark's~~ may decide not to serve alcohol at events or gatherings. The church ~~They~~ may also decide to permit a limited use of alcoholic beverages at church-sponsored events.

3. ||
4. When alcohol is served, it must be monitored and those showing signs of intoxication must not be served. Whenever alcohol is served, the clergy, or, where there is no clergy on site, the senior warden, must appoint 2 adults to oversee its serving. ~~That adult~~ Those adults must not drink alcoholic beverages during the time of ~~his or her~~ the performance of execution of his or her responsibilities ~~their duties~~.

Commented [DB1]: Question regarding events such as cluster dinners. Does the policy apply only to events held on church property?

5. If minors are present at a diocesan or congregational social event, alcohol must be served at a separate station that is monitored at all times to prevent underage drinking.

Commented [DB2]: Should we not assume that minors are going to be present? In that case, we would always need to serve alcohol at a separate station.

6. Alcoholic and non-alcoholic beverages must be clearly labeled as such. Food prepared with alcohol should be so indicated.
7. When alcohol is served, non-alcoholic alternatives must always be offered with equal prominence and accessibility.
8. Food must be served when alcohol is present.

9. St. Mark's has in place a building use policy which governs the use of the church grounds and facilities by the use of persons or organizations from outside the parish. Should the clergy and vestry approve the use of the building by outside persons or organizations, both the building use policy and the alcohol policy shall apply. ~~Congregations should have policies in place regarding the use by outside groups of parish facilities, which policies should designate an approval process involving the clergy, or in the absence of clergy, the vestry or parish manager for the groups or organizations sponsoring the activity or event at which alcoholic beverages are served. Such policies should also provide that any sponsoring groups or organizations must also assume responsibility for those persons who might become intoxicated, including making arrangements for alternative transportation for anyone whose capacity to drive may be impaired. Reference the building use policy.~~
10. Recognizing the effects of alcohol as a mood-altering drug, alcoholic beverages shall not be served while the business of the Church is being conducted. Specify ??
11. Clergy shall consecrate an appropriate amount of wine when celebrating the Eucharist and perform ablutions in a way that does not foster or model misuse.
12. Clergy are encouraged to acknowledge the efficacy of receiving the sacrament in one kind (namely the bread only).
13. The Vestry of St. Mark's shall approve all events at which alcohol is to be served.
- ~~12-14.~~ Alcohol consumed on church premises (including wine used for Communion) shall be stored in a locked cabinet or container.
- ~~13.~~ **NOTES FOR REVIEW** — do we limit # of events having alcohol during the year, can't store