

St. Mark's Episcopal Church
Vestry Meeting Minutes
June 27, 2018

Present: Rev. Beth Frank, Derek Gordon, Sr. Warden; Rhonda Warren, Jr. Warden; Grace Giammarco, Bob Kennedy, Charlie Kiesling, Beck Rand, Sara Strattan, Christy Thorley **Excused:** Beth Crowl, Bruce Hixon
Guest: Rev. Percy Grant, Canon for Ministry

The meeting was called to order at 6:07 pm. Opening prayers were led by Beck Rand.

A motion to accept the minutes of the May 2, 2018 meeting was made by Rhonda Warren and seconded by Grace Giammarco. A motion to accept the minutes of the May 30, 2018 meeting was made by Bob Kennedy and seconded by Charlie Kiesling. Both motions were approved.

Finance Committee Appointment

Al Korosi will be leaving the Finance Committee. Charlie motioned to approve replacing Al Korosi on the Finance Committee with Norm Warren. Beck seconded the motion and the motion passed.

Weaver Update

Rhonda reported on a meeting with Weaver Administrator, Susie Maioriello, also attended by Derek and Charlie.

- Various custodial issues were discussed, as well as signage.
- Several Malone University students will be cleaning up the grounds outside, cleaning toys for the school, and anything else we ask on August 23-24, 2018, as part of their new student orientation. Bob plans to coordinate their work and compile a list of tasks.
- Weaver will be taking down the basketball hoops and building a Mud Kitchen for their students. There are no plans at this time to build a playground.
- The conference table in the Library has been repositioned so the room can be better used by our Sunday School. Weaver likes the arrangement, as they also need more room.
- Charlie presented an assessment of the impact of Weaver School on our operating costs. There is an increase in operating costs, but it is significantly less than the estimated increase used in January 2017.

Transition Timeline Review

Review of Search Process

Derek and Percy distributed a summary of the search process, with its various options. Four search options were discussed, with Percy recommending Option #1 "Submission of Candidate List by the Bishop". In this option, Percy would talk to the priest candidates and select the best 5 candidates to be presented to the Search Committee. She will use data from our survey and congregational meetings to assist in finding suitable candidates.

The Search committee will interview all 5 candidates by video conference. After the video interviews, candidates still under consideration will be brought here, but will not meet with the Vestry. After visiting us, the Search Committee will go see the candidates in their environments. Candidates remaining will then be brought here to meet the Vestry, perhaps at a dinner. The Search Committee will then present one candidate's name to the Vestry as the chosen candidate.

Derek thanked the Vestry for their recommendations of Search Committee candidates. He will be approaching individuals to develop a diverse and representative group of 5-7 parishioners for approval at the August meeting.

Timeline

The timeline under consideration, taking into account that Percy will be on sabbatical for 3 months beginning October 1st, is:

- **July 13** Survey draft completed and given to Percy for review
- **July 20** Online survey becomes available. Hard copies will also be available.
- **July 22** Vestry members available to answer questions about the surveys and explain online and paper options.
- **July 31** Finish selection of Search Committee
- **August 1** Vestry approves a charge to the Search Committee, which is necessary to establish clear expectations. The charge will include instructions that Committee members be open to all candidates.
- **August 6** Reminder to congregation to finish surveys.
- **August 13** Survey end date.
- **August 19** Commission Search Committee in front of parish at both services. Begin using a prayer every Sunday for the Search Committee.
- **End of August** Possible Search Committee retreat with Percy.
- **September** Begin congregational meetings using "World Café" method. Facilitated by the Search Committee, various tables are set up, each with a specific discussion question. Groups of 4-5 parishioners go from table to table, discussing all questions. Candidate priests will be asked many of the same questions.

The Vestry needs to...

- Ensure that homebound parishioners get help filling out questionnaires if needed.
- Affirm the Senior Warden's Search Committee appointments.
- Review World Café questions before giving them to the Search Committee and candidate priests.
- Oversee enhancing our website with info about our parish, as it will be used instead of the parish profile for priest candidates. Info about Stark County should be included, and is especially important if there's a spouse who will be looking for a job. It is also good for anyone who is looking for a parish.

Other Items

The service on August 12 or 19 will include a blessing of students and teachers.

The meeting was adjourned without motion at 8:15 pm.

The next meeting is Wednesday, August 1, 2018 at 6:00 pm. Rev. Beth will provide the devotions.

Respectfully submitted,

Karen Violand
Clerk